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TRGTR\KMJN[LSGTR\KMJN[LSGTR\KMJ[LLSGTR\KMJ[LLSGTR\KMJ[LLSGTR\MJ[LLSGTR\MJ[LLSGTR\]KMQ\ \SP]UMY]MQ\ \SP]UMY]MQ\ \S]UMMY]MQ\ \S]UMMY]MQ\ \S]UMMY]M\ \S]UMMY]M\ \S]UMMY]M\ \ ER_J]KUMS\QPE_J]KUMS\QPE_]KUMS\QPPE_]KUMS\QPPE_]KUMS\QPE_]KUMS\QPE_]KUMS\QPE_]KUMS\QPE_]KU CQE_PSVJ^COJCE_PSVJ^COJCEPSVJ^COJJCEPSVJ^COJJCEPSVJ^COJJCEPSVJ^COJJCEPSVJ^COJJCEPSV HTXZQDDUTZUXHXZQDDUTZUXHXQDDUTZUUXHXQDDUTZUUXHXQDDUTZUUXHQDDUTZUUXHQDDUTZUUXHQDD EYZIHVFQ[K^CEZIHVFQ[K^CZIHVFQ[KK^CZIHVFQ[KK^CZIHVFQ[KK^CZHVFF[[[KCZHVFF EEDHYNWSMFZCEDHYNWSMFZEDHYNWSSFZEDHYNWSSFZEDHYNWSSFZEDHYNWSSFZEDHYNWSSFZEDHYNWSSFZEDHY ZNFDRGB^JKZVZFRGB^JKZVZFRGBB^KZZVZFRGBB^KZZVZFRGBB^KZZVZFRGBB^KZZVZFRGBB^KZZVZFRGBB^KZZVZ NQAQLHPZQ\X^NAQLHPZQ\X^NAQLHPZ\XX^NAQLHPZ\XX^NAQLHPZ\XX^NAQLHPZ\XX^NAQLHPZ\XX^NAQLHPZ\XX^NA VRMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT CNH^N^HYWVQMCH^N^HYWVQMCH^N^HYWVQMCH^N^HYWVQMCH^N^HYWVQMCH^N^HYWVQMCH^N^HYWVQMCH^N^HYWVQMCH KJ\A[RN\]WNKK\A[RN\]WNKK\A[RN\]WNKK\A[RN\]WNKK\A[RN\]WNKK\A[RN\]WNKK\A[RN\]WNKK\A[RN\]WNKK\ ^YCILI^CE[QU^CILI^CE[QU^CILI^CE[QU^CILI^CE[QU^CILI^CE[QU^CILI^CE[QU^CILI^CE[QU^CILI^CE[QU^C UBKIDP^E[ZMUIKIDP^E[ZMUIKIDP^E[ZMUIKIDP^E[ZMUIKIDP^E[ZMUIKIDP^E[ZMUIKIDP^E[ZMUI E^CLHAQBGEDE\CLHAQBGEDE\CLHAQBGEDE\CLHAQBGEDE\CLHAQBGEDE\CLHAQBGEDE\CLHAQBGEDE\CLHAQBGEDE\ JYB_V_B^LP_RJB_V_B^LP_RJB_V_B^LP_RJB_V_B^LP_RJB_V_B^LP_RJB_V_B^LP_RJB_V_B^LP_RJB_V_B^LP_RJB_V_B^LP_RJB NCLD^~KRCE[]NLD^~KRCE[]NLD^~KRCE[]NLD^~KRCE[]NLD^~KRCE[]NLD^~KRCE[]NLD^~KRCE[]NLD^~KRCE[]NL]L[\[Z^EFM[]\[\[Z^EFM[]\[\[Z^EFM[]\[\[Z^EFM[]\[\[Z^EFM[]\[\[Z^EFM[]\[\[Z^EFM[]\[\[Z^EFM[]\ HTHE\JXLNQLGHE\JXLNQLGHE\JXLNQLGHE\JXLNQLGHE\JXLNQLGHE\JXLNQLGHE\JXLNQLGHE\JXLNQLGHE\JXLNQLGHH IZFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIFR]F^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^ NRT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT PB_VZWTFO\WMP_VZWTFO\WMP_VZWTFO\WMP_VZWTFO\WMP_VZWTFO\WMP_VZWTFO\WMP_VZWTFO\WMP_VZWTFO\WMP_ BPZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZ ET^_ _[\VEXJE^_ _[\VEXJE^_ _[\VEXJE^_ _[\VEXJE^_ _[\VEXJE^_ _[\VEXJE^_ _[\VEXJE^_ _[\VEXJE U^PS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUP WC[EWYLVWFQ[RW[EWYLVWFQ[RW[EWYLVWFQ[RW[EWYLVWFQ[RW[EWYLVWFQ[RW[EWYLVWFQ[RW[EWYLVWFQ[RW[EWYLVWFQ[RW YGXVWDMJL]CUXYVWDMJL]CUXYVWDMJL]CUXYVWDMJL]CUXYVWDMJL]CUXYVWDMJL]CUXYVWDMJL]CUXYVWDMJL]CUXY IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IA _VEPMY_HPOL_VEPMY_HPOL_VEPMY_HPOL_VEPMY_HPOL_VEPMY_HPOL_VEPMY_HPOL_VEPMY_HPOL_VEPMY_HPOL_V CHW^JCNJPBA]CW^JCNJPBA]CW^JCNJPBA]CW^JCNJPBA]CW^JCNJPBA]CW^JCNJPBA]CW^JCNJPBA]CW^JCNJPBA]CW FTNGYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFN MNIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MI]KN^CSAY^D[S]^N^CSAY^D[S]^N^CSAY^D[S]^N^CSAY^D[S]^N^CSAY^D[S]^N^CSAY^D[S]^N^CSAY^D[S]^N^CSAY^D[S]^N XG^_WRUAVMKDX^_WRUAVMKDX^_WRUAVMKDX^_WRUAVMKDX^_WRUAVMKDX^_WRUAVMKDX^_WRUAVMKDX^_WRUAVMKDX KGWLGWEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWL XGYD\FJFPNQKXYD\FJFPNQKXYD\FJFPNQKXYD\FJFPNQKXYD\FJFPNQKXYD\FJFPNQKXYD\FJFPNQKXYD\FJFPNQKXY KA^LM[KO[YGBK^LM[KO[YGBK^LM[KO[YGBK^LM[KO[YGBK^LM[KO[YGBK^LM[KO[YGBK^LM[KO[YGBK^LM[KO[YGBK^ P^~XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP NMXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NX JZKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJK XHEXBDQKW\MQXEXBDQKW\MQXEXBDQKW\MQXEXBDQKW\MQXEXBDQKW\MQXEXBDQKW\MQXEXBDQKW\MQXEXBDQKW\MQXE XZTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXT X^FO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^XFO ^MZOHCZRKJ^~ZOHZCSRKJ^~ZOHZCSRKJ^~ZOHZCSRKJ^~ZOHZCSRKJ^~ZOHZCSRKJ^~ZOHZCSRKJ^~ZOHZCSRKJ^~Z ^AGL_DXSTJI\^GL_DXSTJI\^GL_DXSTJI\^GL_DXSTJI\^GL_DXSTJI\^GL_DXSTJI\^GL_DXSTJI\^GL_DXSTJI\^G EWMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEM OB^CKGWHXRD^O^CKGWHXRD^O^CKGWHXRD^O^CKGWHXRD^O^CKGWHXRD^O^CKGWHXRD^O^CKGWHXRD^O^CKGWHXRD^O MSNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMN ALPJ^AA^~SRAPJ^AA^~SRAPJ^AA^~SRAPJ^AA^~SRAPJ^AA^~SRAPJ^AA^~SRAPJ^AA^~SRAPJ^AA^~SRAPJ^AA^~SRAP JFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZN JFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZN

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]KMQ\\SP]UMY]MQ\\SP]UMY]MQ\\SP]UMY]MQ\\SP]UMY]MQ\\SP]UMY]MQ\\SP]UMY]MQ\\SP]UMY]M
ER_J]KUMS\\QPE_J]KUMS\\QPE_J]KUMS\\QPE_J]KUMS\\QPE_J]KUMS\\QPE_J]KUMS\\QPE_J]KUMS\\QPE_
CQE_PSVJ^COJCE_PSVJ^COJCE_PSVJ^COJCE_PSVJ^COJCE_PSVJ^COJCE_PSVJ^COJCE_PSVJ^COJCE
HTXZQDDUTZUXHXZQDDUTZUXHXZQDDUTZUXHXZQDDUTZUXHXZQDDUTZUXHXZQDDUTZUXHXZQDDUTZUXHX
EYZIHVFQ[K'CEZIHVFQ[K'CEZIHVFQ[K'CEZIHVFQ[K'CEZIHVFQ[K'CEZIHVFQ[K'CEZIHVFQ[K'CEZ
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ZNFDRGB'JKZVZFDRGB'JKZVZFDRGB'JKZVZFDRGB'JKZVZFDRGB'JKZVZFDRGB'JKZVZFDRGB'JKZVZF
NQAQLHPZQ\\X'NAQLHPZQ\\X'NAQLHPZQ\\X'NAQLHPZQ\\X'NAQLHPZQ\\X'NAQLHPZQ\\X'NAQLHPZQ\\X'NA
VRMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT
CNH^N\\HYWVQMCH^N\\HYWVQMCH^N\\HYWVQMCH^N\\HYWVQMCH^N\\HYWVQMCH^N\\HYWVQMCH^N\\HYWVQMCH
KJ\\A[RN\\]WNKK\\A[RN\\]WNKK\\A[RN\\]WNKK\\A[RN\\]WNKK\\A[RN\\]WNKK\\A[RN\\]WNKK\\A[RN\\]WNKK\\
'YCILI^CE[QU'CILI^CE[QU'CILI^CE[QU'CILI^CE[QU'CILI^CE[QU'CILI^CE[QU'CIL^CE[[QU'C
UBIKIDP^E[ZMUIKIDP^E[ZMUIKIDPE[ZMMUIKIDPE[ZMMUIKIDPE[ZMMUIKIDPE[ZMMUIKIDPE[ZMMUI
E\\CLHAQBGEDE\\CLHAQBGEDE\\CLLHQBGEDE\\CLLHQBGEDE\\CLLHQBGEDE\\CLLHQBGEDE\\LLHQBGEDE\\LL
JYB_V_B'LP_RJB_V_B'LP_RJB_V_B'LP_RJB_V_B'LP_RJB_V_B'LP_RJB_V_B'LP_RJB_V_B'LP_RJB_V_B'
NCLD'^KRCE[]NLD'^KRCE[]NL'^KRCE[]NLL'^KRCE[]NLL'^KRCE[]NLL'^RCE[]LL'^RCE[]LL'^
]L\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[
HTHE\\JXLNQLGHE\\JXLNQLGHE\\JXLNQLGHE\\JXLNQLGHE\\JXLNQLGHE\\JXLNQLGHE\\JXLNQLGHE\\JXLNQLGHE\\
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]F^MEP][OOMB]^MEP][OOMB]^MP][OOOMB^MPP][OOOMB^MPP][OOOMB^MPP][OOOMB^MPP][OOOMB^MPP
NRT[MDN^PW]QNT[MDN^PW]QNT[MD^PPW]QNT[MD^PPW]QNT[MD^PPW]QNT[MD^PPW]QNT[MD^PPW]QNT[MD
PB_VZWTFO\\WMP_VZWTFO\\WMP_VZWTFO\\WMP_VZWTFO\\WMP_VZWTFO\\WMP_VZWTFO\\WMP_VZWTFO\\WMP_VZ
BPZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_Z
ET^_\\VEXJE^_\\VEXJE^_\\VEXJE^_\\VEXJE^_\\VEXJE^_\\VEXJE^_\\VEXJE^_\\VEXJE^_\\VEXJE^_\\VEXJE^_\\
U^PS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_TT^KUP
WC[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[
YGXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUXV
IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_AT
_UVEPMY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_V
CHW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW
FTNGYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFN
MNIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MI
]KN^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N
XG_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_
KGWLGEBRGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWL
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KA'LM[KO[YGBK'LM[KO[YGBK'LM[KO[YGBK'LM[KO[YGBK'LM[KO[YGBK'LM[KO[YGBK'LM[KO[YGBK'LM[KO[YGBK'
P^XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP^XF]GI^U_TP^
NMXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NXU][CYIDE_NX
JZKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJKTOE[HAULNJK
XHEXBDQKW\\MQEXBDQKW\\MQEXBDQKW\\MQEXBDQKW\\MQEXBDQKW\\MQEXBDQKW\\MQEXBDQKW\\MQEXBDQKW\\MQEXBDQKW\\MQEX
XZTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXTFKNOMFFQMXT
X'FO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^XFO[]ECSWY^X
'MZOHCZRKJ^'ZOHZCSRKJ^'ZOHZCSRKJ^'ZOHZCSRKJ^'ZOHZCSRKJ^'ZOHZCSRKJ^'ZOHZCSRKJ^'ZOHZCSRKJ^'Z
^AGL_DXSTJI^GL_DXSTJI^GL_DXSTJI^GL_DXSTJI^GL_DXSTJI^GL_DXSTJI^GL_DXSTJI^GL_DXSTJI^GL_DXSTJI^GL
EWMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEMFWG[BOLRAEM
OB'CKGWHXRD'O'CKGWHXRD'O'CKGWHXRD'O'CKGWHXRD'O'CKGWHXRD'O'CKGWHXRD'O'CKGWHXRD'O'CKGWHXRD'O'
MSNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMNHVYQBRSKRMN
ALPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAP
JFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSS

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]KMQ\\SP]UMY]MQ\\SP]UMY]MQ\\SP]UMY]MQ\\SP]UMY]MQ\\SP]UMY]MQ\\SP]UMY]MQ\\SP]UMY]M
ER_J]KUMS\\QPE_J]KUMS\\QPE_J]KUMS\\QPE_J]KUMS\\QPE_J]KUMS\\QPE_J]KUMS\\QPE_J]KUMS\\QPE_
CQE_PSVJ^COJCE_PSVJ^COJCE_PSVJ^COJCE_PSVJ^COJCE_PSVJ^COJCE_PSVJ^COJCE_PSVJ^COJCE
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VRMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT^C]XN_TPVMT
CNH^N\\HYWVQMCH^N\\HYWVQMCH^N\\HYWVQMCH^N\\HYWVQMCH^N\\HYWVQMCH^N\\HYWVQMCH^N\\HYWVQMCH
KJ\\A[RN\\]WNKK\\A[RN\\]WNKK\\A[RN\\]WNKK\\A[RN\\]WNKK\\A[RN\\]WNKK\\A[RN\\]WNKK\\A[RN\\]WNKK\\
'YCILI^CE[QU'CILI^CE[QU'CILI^CE[QU'CILI^CE[QU'CILI^CE[QU'CILI^CE[QU'CILI^CE[QU'CILI^CE[QU'C
UBIKIDP^E[ZMUIKIDP^E[ZMUIKIDP^E[ZMUIKIDP^E[ZMUIKIDP^E[ZMUIKIDP^E[ZMUIKIDP^E[ZMUI
E^\\CLHAQBGEDE\\CLHAQBGEDE\\CLHAQBGEDE\\CLHAQBGEDE\\CLHAQBGEDE\\CLHAQBGEDE\\CLHAQBGEDE\\CLHAQBGEDE\\
JYB_V_B'LP_RJB_V_B'LP_RJB_V_B'LP_RJB_V_B'LP_RJB_V_B'LP_RJB_V_B'LP_RJB_V_B'LP_RJB_V_B'LP_RJB
NCLD'^KRCE[]NLD'^KRCE[]NLD'^KRCE[]NLD'^KRCE[]NLD'^KRCE[]NLD'^KRCE[]NLD'^KRCE[]NL
]L\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[Z'EFM[]\\[
HTHE\\JXLNQLGHHE\\JXLNQLGHHE\\JXLNQLGHHE\\JXLNQLGHHE\\JXLNQLGHHE\\JXLNQLGHHE\\JXLNQLGHHE\\JXLNQLGH
IZFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIFRH[M[JHNKIF
]F^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^MEP][OOMT]^
NRT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT[MDN^PW]QNT
PB_VZWTFO\\WMP_VZWTFO\\WMP_VZWTFO\\WMP_VZWTFO\\WMP_VZWTFO\\WMP_VZWTFO\\WMP_VZWTFO\\WMP_VZWTFO\\WMP_
BPZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZRZ[IDK_ZIBZ
ET^_ _\\VEXJE^_ _\\VEXJE^_ _\\VEXJE^_ _\\VEXJE^_ _\\VEXJE^_ _\\VEXJE^_ _\\VEXJE^_ _\\VEXJE^_ _\\VEXJE^_ _\\
U^PS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUPS_XCI_T^KUP
WC[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[EWYLFQ[RW[
YGXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUXVWDMJL]CUX
IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IATACGEWJ_IA
_UVEPMY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_VEPY_HPOL_V
CHW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW'JCNJPBA]CW
FTNGYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFNQYQUBSSBOFN
MNIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MIEI[AASKU]MI
]KN^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N^CSAY^D[S]N
XG_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_'WRUAVMKDX_
KGWLGEBRGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWLGEWRBGLYKWL
XGYD\\FJFPNQKXYD\\FJFPNQKXYD\\FFPPNQKXYD\\FFPPNQKXYD\\FFPPNQKXYD\\FFPPNQKXYD\\FFPPNQKXYD\\FFPPNQKXY
KA'LM[KO[YGBK'LM[KO[YGBK'LMKO[[YGBK'LMKO[[YGBK'LMKO[[YGBK'LMKO[[YGBK'LMKO[[YGBK'LMKO[[YGBK'
P^^XF]GI^U_TP^XF]GI^U_P^XF]GI^UU_P^XF]GI^UU_P^XF]GI^UU_P^XF]GI^UU_P^XF]GI^UU_P^XF]GI^UU_P^X
NMXU][CYIDE_NXU][CYIDENXU][CYIDENXUU][CYIDENXUU][CYIDENXUU][CYIDENXUU][CYIDENXUU][CYIDENXUU
JZKTOE[HAULNJKTOE[HAULJKTOE[HAULJJKTOE[HAULJJKTOE[HAULJJKTOE[HAULJJKTOE[HAULJJKTOE[HAULJJKT
XHEXBDQKW\\MQXEXBDQKW\\QXEXBDQKW\\QXEXBDQKW\\QXEXBDQKW\\QXEXBDQKW\\QXEXBDQKW\\QXEXBDQKW\\QXEX
XZTFKNOMFFQMTFKNOMFFQXTFKNOMFFQXTTFKNOMFFQXTTFKNOMFFQXTTFKNOMFFQXTTFKNOMFFQXTTFKNOMFFQXTTF
X'FO[]ECSWY^XFO[]ECSWY^XO[]ECSWY^^XO[]ECSWY^^XO[]ECSWY^^XO[]ECSWY^^XO[]ECSWY^^XO[]ECSWY^^XO
'MZOHCZSRKJ^'ZOHZCSRKJ^'ZHZCCSRKJ^'ZHZCCSRKJ^'ZHZCCSRKJ^'ZHZCCSRKJ^'ZHZCCSRKJ^'ZHZCCSRKJ^'Z
^AGL_DXSTJI^GL_DXSTJI^G_DDXSTJI^G_DDXSTJI^G_DDXSTJI^G_DDXSTJI^G_DDXSTJI^G_DDXSTJI^G_DDXSTJI^G
EWMFWG[BOLRAEMFWG[BOLREMFWWG[BOLREMFWWG[BOLREMFWWG[BOLREMFWWG[BOLREMFWWG[BOLREMFWWG[BOLREMFWG
OB'CKGWHRD'O'CKGWHRD'O'CKGWHRD'O'CKGWHRD'O'CKGWHRD'O'CKGWHRD'O'CKGWHRD'O'CKGWHRD'O'CKGWHRD'O'
MSNHVYQBRKRMNHVYQBRKRMNHVYQBRKRMNHVYQBRKRMNHVYQBRKRMNHVYQBRKRMNHVYQBRKRMNHVYQBRKRMNHVYQBRKRMN
ALPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAPJ\\AA'^SRAP
JFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSSEUZNJFDHXZSS

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